



## **Cordiant Capital ESG & Impact Senior Analyst**

Cordiant is a global alternative asset manager that invests in asset-rich sectors like digital infrastructure, agriculture, renewable energy infrastructure and transportation infrastructure. Founded in 1999, the firm has a longstanding commitment to the integration of environmental, social and governance (ESG) measures into its investment processes. At Cordiant, we believe that incorporating a thorough assessment of ESG factors leads to enhanced risk mitigation, and stronger financial returns for our investors. We are also impact investors and are a member of the Global Impact Investing Network (GIIN) and a founding signatory of the Operating Principles for Impact Management.

Cordiant's clients include very large insurance companies, pension funds and family offices. The firm currently manages funds with USD 2.9 billion of committed capital and invests primarily in Europe, Latin America, North America and the UK. Cordiant has offices in Montreal (HQ), London, Sao Paulo and Luxembourg.

## **Job Description**

Cordiant's ESG & Impact Senior Analyst will be based in Montréal and will report directly to the Chief of Staff of the Investment Group. The Senior Analyst will be an integral part of a team supporting Cordiant's ESG and Impact efforts.

- Refining and maintaining the firm's policies and procedures with respect to responsible investing
- Leading integration of new regulations, standards or principals into Cordiant's approach as well as defining strategies for external benchmarking
- Performing ESG due diligence on prospective investee companies by analyzing, assessing and reporting on potential ESG risks and opportunities
- Working with investees companies to develop and implement Action Plans
- Monitoring ESG and Impact activities, performance and milestones to ensure investee compliance and support generation of measurable impact
- Ensuring that Cordiant's investment team remains current in assessing ESG risk factors and identified opportunities, as well as assisting with ESG and sustainable initiatives
- Preparing responses to investors' ESG and Impact due diligence questionnaires and participating in investor Due Diligence meetings
- Liaising with leading international organisations in the space (e.g. UN PRI, Operating Principles for Impact management, GIIN, etc.) including managing reporting requirements
- Preparing quarterly ESG reports and periodic Impact reports on Cordiant's Funds
- Tracking Impact Measurement data and keeping records up-to-date
- Supporting the implementation of our long-term value strategy

## **Requirements for the Ideal Candidate**

- University degree in either sustainability, finance or connected field
- Minimum 3 to 5 years professional experience
- Passion for sustainability, sustainable finance and/or sustainable investing
- Awareness of ESG and Impact investment trends, analysis and best practices
- Experience in assessing ESG risks and opportunities
- Strong familiarity with sustainable finance and approaches to ESG integration in Private Debt and Private Equity
- Advanced knowledge of Excel, PowerPoint and Word
- Excellent communication skills, verbal and in writing, and ability to translate complex messages and recommendations into concise proposals, reports and presentations
- Highly motivated to make a difference with a dynamic, leading global asset management firm

## **The Opportunity**

This full-time position is located in downtown Montreal, Québec. The candidate must be bilingual and eligible to work in Canada. Salary and benefits are commensurate with experience.

Please send cover letter and CV to:

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